

Mr. Sudipta Marjit

**Group CHRO, Head of Business Excellence and Office of Strategic Management, Chief Ethics Counsellor and Corporate Communications
Tata AutoComp Systems**

Member of Board of 4 Tata AutoComp JV Companies

TEDx Speaker, CII Convenor, HR, ER & Industry- Academia Panel



Sudipta is part of the Leadership Team of the Tata Group and is responsible for the complete gamut of Human Resource, Business Excellence- TQM, CSR, Corporate Communications, Management of Business Ethics and Office of Strategic Management for 18 business units and Joint Venture companies globally for his company. Sudipta is currently the Chairperson of CII Maharashtra HR & IR Panel.

The HR responsibilities include – Corporate Human Resource covering 12 centres of excellences of HR, Group IR and Administration and Corporate Communications. He is responsible for this

complete gamut for 18 business units and JV companies of Tata Autocomp across India, China, Sweden, Poland, Brazil, Mexico and USA- encompasses 55 manufacturing locations and a revenue of Rs 20020 crores and total headcount of 21000 plus employees globally.

Sudipta currently is Chairman of the Board for 4 Tata Group Joint Venture companies and member in the board of 5 Tata Group JV companies. Which includes JVs with USA, Canada and Spanish partners.

Sudipta has led the company in the Journey of Coveted JRDQV Award in Tata Business Excellence Model and the Deming Award Journey of his company. Additionally, Sudipta has experience in Strategy, Human Resources, and Business Excellence at companies like Tata Capital, Tata Technologies, and Tata Motors, making him a TATA veteran.

Sudipta has been recognized by the International Business Conference as one of the "Most Influential HR Leaders of 2024." He was also awarded the "CHRO of the Year" at the National HR Excellence Awards and, in 2023, received the "Best Tata Group Team Leader" award from the Group Chairman of Tata Group.

He has functional expertise in Human Resources, Corporate Strategy, M&A, Private Equity, and Business Excellence. He was part of the start-up teams of Tata Technologies and Tata Capital, and has worked in multiple geographies, including the USA, Europe, the UK, China, Singapore, and Thailand, to name a few, where he helped establish Tata business ventures. He is an economist by education and has completed the Advanced Management Program at INSEAD, France.